NOTICE OF MEETING

AGENDA FOR THE ALEXANDRA PARK AND PALACE BOARD

Monday, 30th November, 2026, 7.30 pm - Creativity Pavillion, Alexandra Park and Palace Way, London, Greater London, N22 7AY.

Members of the public are welcome to attend this meeting. If you wish to speak at the meeting please register by emailing the Democratic Services Officer. Contact details can be found at the end of the agenda front sheet.

Elected Members: Melanie Gingell (Chair), Daniela Parry (Vice-Chair), Rosie Latchford, Nick da Costa, Marie Kristensen and Eva Bell

Independent/Co-Opted Members: Jason Beazley (Three Avenues Residents Association (TARA)) (Co-Optee), Duncan Neill (Muswell Hill and Fortis Green Association) (Co-Optee) and Nigel Willmott (Friends of the Alexandra Palace Theatre) (Co-Optee)

Quorum: 3

1. FILMING AT MEETINGS

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or

reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

3. DECLARATIONS OF INTERESTS

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

4. QUESTIONS, DEPUTATIONS OR PETITIONS

To consider any questions, deputations or petitions received In accordance with Part 4, Section B29 of the Council's Constitution.

5. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business. Late items will be considered under the items they appear; new items will be dealt with under item 8.

6. GROUNDS MAINTENANCE CONTRACT (PAGES 1 - 4)

7. PAY REVIEW (PAGES 5 - 6)

8. ANY OTHER UNRESTRICTED BUSINESS THE CHAIR CONSIDERS TO BE URGENT

If any have been declared at point 5

9. EXCLUSION OF THE PUBLIC AND PRESS

Items 10 & 11 are likely to be subject of a motion to exclude the press and public from the meeting as they contain exempt information as defined in Section 100a of the Local Government Act 1972; Para 1 – information relating

to any individual, Para 2 – Information which is likely to reveal the identity of an individual, Para 3 - information relating to the business or financial affairs of any particular person (including the authority holding that information), and Para 5 – Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.

10. EXEMPT GROUNDS MAINTENANCE CONTRACT (PAGES 7 - 8)

11. EXEMPT PAY REVIEW (PAGES 9 - 44)

12. ANY OTHER EXEMPT BUSINESS THE CHAIR CONSIDERS TO BE URGENT

Democratic Services Contact: Chris Liasi - Principal Committee Coordinator
Telephone: 020 8489 4323
Email: Chrisovalantis.liasi@haringey.gov.uk

Fiona Alderman
Director of Legal & Governance (Monitoring Officer)
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Thursday, 19 November 2026

Public Questions
Any resident, council tax payer or national non domestic rate payer of the Borough may ask the Chair of any Committee or its sub bodies any question on anything for which the Committee is responsible at any ordinary meeting. Notice of questions must be given in writing to the Democratic Services Manager by 10 a.m. on such day as shall leave three clear days before the meeting (e.g. Tuesday for a meeting on the following Monday). The notice must give the name and address of the sender. Should a question be rejected, the questioner will receive a written response advising of this, including the reasons for the rejection.

Deputations
A deputation may only be received by a Committee or its sub bodies if a requisition signed by not less than ten residents of the Borough, stating the object of the deputation, is received by the Democratic Services Manager not later than 10am to leave three clear days prior to the Committee meeting.

Accessibility Requirements
If you would like to attend and you have any special requirements, please email Chris Liasi - Principal Committee Coordinator at Chrisovalantis.liasi@haringey.gov.uk. Please note that public seating is limited and will be allocated on a first come first served basis.

Advice To Members On Declaring Interests

Information on declaring an interest is set out in the Council's Constitution in Part 5 Section A. However, you may need to obtain specific advice on whether you have an interest in a particular matter.

If you need advice, you can contact:

• Monitoring Officer
• the Legal Adviser to the Committee; or
• Democratic Services.

If at all possible, you should try to identify any potential interest you may have before the meeting so that you and the person you ask for advice can fully consider all the circumstances before reaching a conclusion on what action you should take.

Agenda Item 6

ALEXANDRA PARK AND PALACE CHARITABLE TRUST BOARD

30th November 2026

Agenda Item: 6

Report Title: Grounds Maintenance Contract Procurement Approach

Purpose: To seek Board approval to commence procurement of a new grounds maintenance contract.

1. Recommendations

1.1 To approve the commencement of a competitive procurement exercise for provision of the grounds maintenance service from 1 May 2027.

1.2 To approve a proposed contract term of four years with an option to extend for a further two years, subject to satisfactory performance.

2. Executive Summary

2.1 The current grounds maintenance contract expires on 30 April 2027. This contract is currently being delivered by John O'Conner (Grounds Maintenance) Ltd. who were appointed through the Fusion21 framework.

2.2 Following advice from Haringey Council's procurement team, the intention is to procure the next contract through the Dynamic Purchasing System (DPS).

2.3 The DPS consists of 120 service providers, including the incumbent, John O'Conner (Grounds Maintenance) Ltd. The eligible service providers will be invited to take part in the procurement.

2.4 The contract value is reported in the exempt version of this paper. The new annual cost is expected to be similar to the current value with an annual uplift based on RPI.

3. Background

3.1 The grounds maintenance contract is the cornerstone of the efforts to deliver Alexandra Palace's goal to *Safeguard our Green Lung for London*.

3.2 The Park covers 196 acres (equivalent to 111 football pitches) and comprises a variety of grasslands, woodlands, water features, a play area, hard surfaces, buildings, and car parks. The work of the grounds maintenance team includes all aspects of managing the Park, including tasks such as:

- Grass and hay meadow cutting
- Shrub and hedge maintenance
- Play area inspections
- Litter collection and emptying litter bins
- Tree works
- Drain and gulley cleansing
- Sweeping hard surfaces
- Winter response, including gritting and ploughing
- Supporting community projects and volunteering

3.3 The specification has been updated to modernise the language and incorporate changes in operations. One change to highlight is the closure of the golf course and the deletion of certain items from the specification, such as green maintenance and topping up bunker sand.

3.4 The grounds maintenance contract involves significant capital expenditure for the vehicles and machines required, and this equipment requires on-going servicing, maintenance and repair. The contract is therefore not viable to run in-house due to the capex and staff and skills required to maintain the vehicles and machinery.

4. Risks

4.1 Procurement timetable slipping:

The timetable is sufficient at present, but slippages could impact mobilisation for May 2027. This can be mitigated by a clear timetable and pre-prepared tender documents. If necessary, an extension of the incumbent's term can be arrange through the Fusion 21 framework.

4.2 Limited competition due to low response rate:

Eight suppliers from 12 responded to an Expression of Interest issued by Fusion21 in August 2026 which shows interest from the market. The DPS consists of a wider set of 120 suppliers, so a good response rate is expected.

4.3 Procurement results in significant increase in costs:

The competitive procurement process should ensure value for money. The weighting of price and quality in the evaluation should ensure a balance between costs and service quality. If necessary, a significant increase in costs could be reduced by amending the scope of the specification and reducing the service.

4.4 Interruption of service during transition:

A detailed mobilisation plan will be put in place, alongside close contract management to identify issues early and minimise impacts on service.

5 Proposed Approach

5.1 The DPS will be used to undertake a compliant procurement exercise for the grounds maintenance service. The tenders will be evaluated with weightings as follows: social value 10%, quality 50%, price 40%.

5.2 The draft timetable for the process is as follows:

ACTIVITY	DATE
Pre Procurement Approval	**30th November 2026**
Tender published.	2nd December 2026
Contractor site visits	11th December 2026
Tender clarification period closes.	13:00, 20th December 2026
Tender submission deadline.	13:00, 5th January 2027
Anticipated Tender evaluation period.	8th January to 21st January 2027
Anticipated date for issuing intention to award contract letters.	End of January
Voluntary standstill period of 10 calendar days ends.	First 8 working days in February 2027 (can be waived with approval)
Anticipated date for confirmation of contract award letter	Middle of February 2027
Contract commencement date (including mobilisation)	1st May 2027

5.3 A Panel of the Board will be required in early February to award the contract and to authorise Haringey Council to seal the contract.

6. Legal Implications

The Council's Director for Legal & Governance has been consulted in the preparation of this report and has no additional comments to make.

7. Financial Implications

The Council's Chief Financial Officer has been consulted in the preparation of this report and has no additional comments to make.

8. Use of Appendices - None

9. Background Papers – None

This page is intentionally left blank

Agenda Item 7

Private & Confidential

ALEXANDRA PARK AND PALACE CHARITABLE TRUST

BOARD MEETING

30 NOVEMBER 2026

Report Title: Pay Review 2026

Report of: Catherine Solomon Director of HR and Organisational Development

Purpose: The APPCT Board are asked to consider the implications of the 2026 Pay Review for Alexandra Park and Palace Charitable Trust (APPCT) and approve the proposal of costs directly attributable to the Trust. They are provided with the complete APTL Pay Review 2026 paper as an appendix for the wider review and supporting detail.

1. RECOMMENDATIONS

1.1 To consider any feedback from FRRAC and note APTL Board position on the 2026 Pay Review.

1.2 To note the complete APTL Pay Review 2026 paper, without treating APTL costs as costs attributable to the Trust.

1.3.1 To consider the Trust-specific cost implications of the review and approve the preferred option for the 2026 pay review.

Note: **Local Government (Access to Information) Act 1985**

The detailed report including all appendices contains exempt information as defined in Schedule 12a of the Local Government Act 1972; Paragraph 1 – information relating to any individual, Paragraph 2 – Information which is likely to reveal the identity of an individual and Paragraph 3 – information relating to the business or financial affairs of any particular person (including the authority holding that information)

2. Legal Implications

The Council's Director for Legal & Governance has been consulted in the preparation of this report and has no additional comments to make.

3. Financial Implications

The Council's Chief Financial Officer has been consulted in the preparation of this report and has no additional comments to make.

By virtue of paragraph(s) 1, 2, 3, 5 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is exempt

This page is intentionally left blank

By virtue of paragraph(s) 1, 2, 3, 5 of Part 1 of Schedule 12A
of the Local Government Act 1972.

Document is exempt

This page is intentionally left blank